



# Mississippi Pillager, LLC DBA White Earth Enterprises

**Position:** Sanitation Labor Technician

**Location:** Waubun, MN

**Pay:** \$18.52

**Benefits:** Full

**Open:** 3/20/2025

**Close:** Open until filled

**Status:** Full Time

This position is responsible for the collection of solid waste on the sanitation routes, performing general duties in the upkeep of the grounds and to help with routine maintenance of shops and equipment.

## Essential Duties & Responsibilities

- Collection of Refuse
  - Assist with keeping communities clean and sanitary
  - Collection of Refuse
  - Dismount garbage trucks to collect garbage and remount trucks to ride to the next collection point.
  - Operate automated or semi-automated hoisting devices that raise refuse bins and dump contents into openings in truck bodies.
  - Operate equipment that compresses collected refuse.
  - Dump refuse or recyclable materials at disposal sites.
  - Communicate with dispatchers concerning delays, unsafe sites, accidents, equipment breakdowns, or other maintenance problems.
- Grounds Maintenance
  - Mows, weeds, trims and edges established lawns
  - Remove litter and other debris from the transfer station grounds
  - Operate loaders to push up refuse and demolition debris within the transfer station
- Shop & Outbuilding Maintenance
  - Sweep and rinse off shop floor
  - Maintain organization of tools and equipment
- Equipment Maintenance
  - Perform routine maintenance of equipment used at the transfer station to keep in good running condition
  - Inspect trucks prior to beginning routes to ensure safe operating condition.
  - Clean or lubricate vehicles, equipment, machinery, power and hand tools
  - Fill out defective equipment reports.
- Assist with office operations as needed
- Assist with operations at Satellite Stations as needed
- Work scheduled Saturdays
- Other duties may be assigned.

## Supervisory Responsibilities

This position has no supervisory responsibilities

## Knowledge, Skills, and Abilities

- Knowledge of and the ability to follow the policies and procedures of the White Earth Reservation Tribal Council and the WE Sanitation.
- Knowledge of the White Earth Reservation demographics, culture, history and lifestyles.
- Experience with tandem trucks, hook trucks, and heavy equipment, such as, loaders and compactors.
- Experience and knowledge of basic maintenance of equipment and hydraulics.
- Skilled in repair and maintenance of machines or equipment using appropriate tools.
- Skilled in operation of power tools and lawn equipment.
- Ability to maintain confidentiality.
- Ability to meet deadlines and prioritize tasks.
- Ability to be punctual and have good attendance.

## Language Skills

- Ability to read and comprehend simple instructions, short correspondence, and memos.
- Ability to write simple correspondence.
- Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

## Mathematical Skills

- Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's.
- Ability to perform these operations using units of American money and weight measurement, volume, and distance.

## Reasoning Ability

- Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
- Ability to deal with problems involving several concrete variables in standardized situations.

## Other Requirements

- Skilled in operation of power tools and lawn equipment.

## Qualifications, Education & Experience

- Minimum 18 years of age.
- Must be able to pass criminal background check and drug screening.
- Most possess and maintain valid driver's license and automobile insurance
- High School diploma or general education degree (GED).

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job:

- The employee is regularly required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk or hear and taste or smell.
- The employee must regularly or frequently lift and/or move more than 100 pounds.

## Physical Demands

## Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job:

- The employee is regularly exposed to wet and/or humid conditions; moving mechanical parts; high, precarious places; outside weather conditions; extreme cold and extreme heat.
- The employee is occasionally exposed to fumes or airborne particles and toxic or caustic chemicals.
- The noise level in the work environment is usually moderate

## Benefits

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Health savings account
- Life insurance

Email a request for Application or send Resume and Cover Letter to:

White Earth Enterprises  
Email: [rachelle.perkes@weenterprises.com](mailto:rachelle.perkes@weenterprises.com)  
Attention: Rachelle Perkes  
3282 US Hwy 59  
Waubun, MN 56589

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