



Mississippi Pillager, LLC

DBA White Earth Enterprises

Position: Sanitation Route Driver

Location: Waubun, MN

Pay: DOQ

Benefits: Full

Open: 08/21/2024

Close: Until filled

Status: Full-Time

This position is responsible for the operation of heavy equipment used in the overall process of handling solid waste and the operation of a refuse truck with automated to semi-automated compactor devices.

Essential Duties & Responsibilities

The following are included; other duties may be assigned:

- Operate and Maintain Trucks and Equipment:
 - Operate automated or semi-automated hoisting devices that raise refuse bins and dump contents into openings in truck bodies.
 - Inspect trucks prior to beginning routes to ensure safe operating condition.
 - Fill out defective equipment reports.
 - Replenish supplies, such as, gas, oil, and water.
 - Maintain equipment, such as, tires, lights, brakes, and hydraulic hoses.
 - Operate equipment that compresses collected refuse.
- Clean truck and compactor body after route is completed.
 - Collect Refuse Along Designated Routes:
 - Drive trucks, following established routes, through residential streets or alleys or through business or industrial areas.
 - Drive trucks to disposal sites and empty trucks that are full of refuse.
- Establish and Maintain Route Schedules:
 - Add new customers to existing routes.
 - Change routes for seasonal customers.
 - Track and maintain residential dumpster schedules.
 - Track and maintain commercial dumpster schedules.
- Communication:
 - Report to the office concerning delays, unsafe sites, accidents, equipment breakdowns, or other maintenance problems.
 - Report to the office concerning any safety issues, such as, used needles or toxic chemicals in refuse.
 - Report to the office any changes in customer information that will affect route or billing information.
 - Keep informed of road and weather conditions to determine how routes will be affected.
 - Collect fees from, and issue receipts to, customers, then submit payments to the office.
- Other duties may be assigned.

Supervisory Responsibilities

- This position has no supervisory responsibilities.

Knowledge, Skills, and Abilities

Language Skills

- Ability to read and comprehend simple instructions, short correspondence, and memos.
- Ability to write simple correspondence.
- Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

Mathematical Skills

- Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's.
- Ability to perform these operations using units of American money and weight measurement, volume, and distance.

Reasoning Ability

- Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
- Ability to deal with problems involving several concrete variables in standardized situations.

Other Requirements

- Knowledge of, and ability to, follow and apply, White Earth Tribal Council policies and procedures.

Qualifications, Education & Experience

- High school diploma or general education degree (GED)
- Must possess and maintain valid Class B CDL and current health card.
- Must possess and maintain valid automobile insurance for travel between sites and other business-related destinations.
- Minimum 6 months experience with operation of tandem trucks, hook trucks, and other heavy equipment, such as, loaders and compactors.
- Experience and knowledge of basic maintenance of equipment and hydraulics.
- Skilled in repair and maintenance of machines or equipment using appropriate tools.
- Skilled in operation of power tools and lawn equipment
- Must be eighteen (18) years or older.
- Able to pass background check and drug screening.
- Able to maintain strict confidentiality.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job:

- The employee is regularly required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk or hear and taste or smell.
- The employee must regularly and frequently lift and/or move more than 100 pounds.
- The employee is regularly exposed to wet and/or humid conditions; moving mechanical parts; high, precarious places; outside weather conditions; extreme cold and extreme heat
- The employee is occasionally exposed to fumes or airborne particles and toxic or caustic chemicals.
- The noise level in the work environment is usually moderate.

Specific vision abilities required by this job include:

- Close vision Close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

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Email a request for Application or send Resume and Cover Letter to:

White Earth Enterprises
Email: rachelle.perkes@weenterprises.com
Attention: Rachelle Perkes
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Waubun, MN 56589